

EXHIBIT 16



Search

Reactivate
Premium

Attorney Needed ASAP - We need more attorneys in your area ASAP. Apply now for membership. Ad ...



Jan Jannink · 2nd

Serial Entrepreneur

Menlo Park, California · 500+ connections · [Contact info](#)

Connect

Message

More...



Self-employed



Stanford University

Highlights



1 mutual connection

You and Jan both know Michael Bloch

About

Focus on all aspects of growing scalable Systems, and their expression in software.

Specialties: Big Data, Infrastructure Scalability, Startup Management, ML infrastructure

Featured

Jan Jannink CV.pdf

Experience:

2017-current [Founding CTO, Audible, Inc.](#)

Patented core ML technology, deployed to 50+ customers including Fortune 500 companies.

2017 [Lecturer, Stanford University](#) - [Computer Science Department](#)

Taught CS 191S Scalability Engineering. Focus on Kubernetes and the Javascript Ecosystem

2015-2017 [HR, Mentor, StackX](#)

Incubating Let's Maybe, helping Stampnik (Bitcoin commerce) grow.

2013-2015 [Co-founder, Camo Inc.](#)

Wrote iOS app, assisted in fundraising.

2011-2012 [Co-founder, VeevaFlow Inc.](#)

Wrote licensed software under, licensed multiple other successful architectures

The Lawyer's
Avvo Re

Build word of r

Go

People Also



Danie

• 3rd
Wealth
Techno

Yan Z

• 3rd
Quant
Capital

Steve

• 3rd
Owner,
Redwo

Joy S

• 3rd
Enterp
Vice Pr

Nancy

• 3rd
Admin
BlackR

Sh

Experience



Book Author

Self-employed

Sep 2020 – Present · 2 mos

San Francisco Bay Area



Mike

Founde
Sports

Alex E

Associ
Emanu

**Senior Technical Advisor**

ArrowPass, Inc
Mar 2015 – Present · 5 yrs 8 mos
San Francisco Bay Area

**Advisory Board Member**

Automation School
Jan 2019 – Present · 1 yr 10 mos
Silicon Valley, CA

**Co-Founder, CTO**

Arrowlabs · Full-time
Nov 2019 – Sep 2020 · 11 mos
Burlingame

**CTO**

Atollogy, Inc.
Apr 2017 – Sep 2019 · 2 yrs 6 mos
Silicon Valley, CA

**Co Founder**

Let's Maybe
Jul 2015 – Jan 2017 · 1 yr 7 mos
Palo Alto
Fundraising, app development, etc., etc., etc.

**App Specialist, Co-founder**

Camio
Jul 2012 – 2015 · 3 yrs
San Mateo, CA
Apps, Apps, Apps, iOS, Android

**Internet SIG leader**

Band of Angels
2008 – 2014 · 6 yrs
Interaction with the broader community of consumer internet angel investors, identification of trends and trendsetters in the space.

**Co-founder & CTO**

VoiceBase, Inc.
2010 – 2012 · 2 yrs
Led initial funding effort, developed core IP, and led mobile app design.

**Software Operations**

Ayasdi
2010 – 2011 · 1 yr
First non mathematician in the company. Helped founders complete initial funding push.

**Lecturer**

Stanford University
Jan 2010 · less than a year



Brice
Associ
Emanu



Jason
License
Chicag



Thao
Associ
Emanu

Sh

in LEARNING

Add new skills wi



Br
21,



Le
5,8



Sa
1,2

[See more courses](#)**Promoted****The Berkeley MI**

The same faculty, cu
and MBA degree o
schedule that fits you

Taught CS193S Scalable Web Programming. Multi-billion dollar valuation of companies started by students who completed the class.



Founder & CTO

imeem

2003 – 2007 · 4 yrs

Conceived of the core IP, led company growth through first 3 rounds of funding, and to 30 employees.



Director Client Software & DRM

Napster

Apr 2001 – Sep 2002 · 1 yr 6 mos

Led several teams totalling 30+ consultants & ~12 engineers working on the copyright compliant beta of the original Napster P2P service.



graduate student, research assistant

Stanford University

1993 – 2001 · 8 yrs

[Show fewer experiences](#) ^

Education



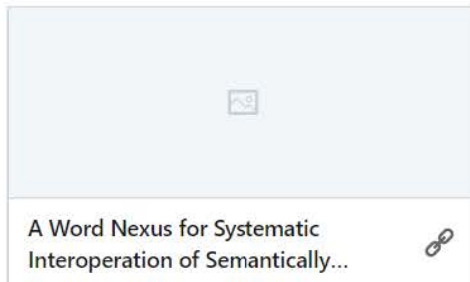
Stanford University

PhD, Computer Science

1997 – 2001

Activities and Societies: Stanford Masters Diving

Media (1)



Stanford University

MS, Computer Science

1992 – 1996



Georgetown University

Dual B.S., Mathematics & Japanese Language

1984 – 1988

Activities and Societies: Swimming & Diving Team

Volunteer Experience



Mentor

StartX.

Aug 2011 – Present · 9 yrs 3 mos

Education

I have offered office hours and mentorship to startups asking for advice in engineering, architecture, hiring, legal, and many other areas. Bell Biosystems is my all time favorite mentorship, because I learned so much about biotech by taking the plunge and seeing how I could help.

Skills & Endorsements

Start-ups · 44



Endorsed by Nicola Corzine and 8 others who are highly skilled at this



Endorsed by 4 of Jan's colleagues at Band of Angels

Scalability · 23



Endorsed by 2 of Jan's colleagues at Band of Angels

Software Development · 19



Endorsed by Kiran Bhogadi, who is highly skilled at this



Endorsed by 2 of Jan's colleagues at Band of Angels

[Show more](#) ▾

Recommendations

Received (0)

Given (6)



Chris Millican

Senior Frontend Software Engineer at Uber

February 8, 2020, Jan was senior to Chris but didn't manage directly

I hired Chris to do front end development work at Fatdoor, Inc. (later reorganized as The Dealmap and acquired by Google). Chris immediately exceeded expectations in our small startup by consistently completing tasks in under half the time we allotted for them and then solving several full stack problems for u... [See more](#)



Davor Runje

Co-founder/CTO at airt

June 12, 2012, Jan managed Davor directly

Davor developed high performance crypto algorithms, secure media player software, invented core IP, managed relationships with engineers from several contracting companies. His contributions were a critical part of our ability to deliver software on time and to specification. It is rare to find the comp... [See more](#)

[Show more](#) ▾

Accomplishments

7 Patents

Systems and methods for organizing and analyzing audio content derived from media files • Systems and methods for organizing and analyzing audio content derived from media files • Systems and methods for organizing and analyzing audio content derived from media files • Interactive multicast media service • Peer-based communications system with scalable data model • Systems and methods for visualization of data sets containing interrelated objects • System and method for determining affinity using objective and subjective data

4 Languages

Dutch • French • German • Japanese

1 Organization

Band of Angels



Interests



Rajeev Circle

169 members



ArrowPass, Inc

91 followers



Bill Gates

Co-chair, Bill & Melinda Gates Foundation
29,877,933 followers

Let's Maybe

6 followers



Machine Learning and Data Science

140,158 members



Reid Hoffman

Entrepreneur. Product Strategist. Investor.
2,346,272 followers[See all](#)[About](#)[Community Guidelines](#)[Privacy & Terms](#) [Sales Solutions](#)[Safety Center](#)[Accessibility](#)[Careers](#)[Ad Choices](#)[Mobile](#)[Talent Solutions](#)[Marketing Solutions](#)[Advertising](#)[Small Business](#)**Questions?**[Visit our Help Center.](#)**Manage your account and privacy**[Go to your Settings.](#)[Select Language](#)[English \(English\)](#)

LinkedIn Corporation © 2020

**Messaging**